

Denise E. Farris

Farris Legal Services LLC | Perspectives Dispute Resolution LLC

CURRICULUM VITAE

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20355 Nall Avenue
Stilwell, KS 66085

EDUCATION

- ✦ University of Missouri – Kansas City, School of Law
 - Juris Doctorate with Honors 1991
 - American Jurisprudence Award: Remedies 1991
 - National Ellision Appellate Advocacy Moot Court Team 1990
 - Assistant Research Editor, Urban Lawyer 1990
 - 3rd Place, ABA Regional Negotiation Competition 1990
 - American Jurisprudence Award: Criminal Law 1989
 - First PACE student (ie Program for Adult Continuing Education) admitted to UMKC School of Law Accelerated Admissions Program, completing undergraduate/J.D. degree in 5 years
- ✦ University of Missouri – Kansas City
 - Bachelor Liberal Arts with Honors 1989

EMPLOYMENT

- ✦ Farris Law Firm, LLC / Farris Legal Services, LLC
Stilwell, KS
Managing Member
January 2004–Present
- ✦ Perspectives Dispute Resolution, LLC
Stilwell, KS
Managing Member
March 2013–Present
- ✦ Perry & Trent, LLC
Bonner Springs, KS
"Of Counsel"
November 2017–November 2018
- ✦ Prairie Wind Enterprises, LLC
D/B/A Equine Business Forms.com
Kansas City, MO
Managing Member
January 2009–April 2012
- ✦ Husch & Eppenberger, LLC
Kansas City, Missouri
Member, Construction Law Group
Member, Chairperson, Equine Law Group
June 2001–January 2004
- ✦ Farris Law Firm, LLC
Kansas City, Missouri
Attorney, Managing Member
February 1996–June 2001
- ✦ Metropolitan Community Colleges, Longview Campus
Lee's Summit, MO
Instructure, Adjust Professor – Business Law
February 1996–1997
- ✦ Lathrop & Norquist, LC
Overland Park, KS
Attorney, Associate
December 1992–February 1996
- ✦ The Miller Law Firm
Kansas City, MO
Law Clerk, Associate
May 1989–December 1992

ADMITTED

- ✦ Missouri state courts
- ✦ Kansas state courts
- ✦ US District Court, Western District of Missouri
- ✦ US District Court, District of Kansas
- ✦ 8th and 10th Circuit Court of Appeals
- ✦ US Court of Federal Claims

AWARDS

- ✧ Corporate Vision Magazine
American Law Firm of the Year – Kansas
2017
- ✧ Kansas City Business Journal
 - *Top 100 Attorneys MO/KS*
 - *Top 50 Women Attorneys MO/KS*2013–2016
- ✧ Kansas City Business Journal
Super Lawyers – Construction Law
2012–2016
- ✧ Martindale-Hubbell
National Preeminent Women Lawyers – Construction Law
2010–2016
- ✧ Fortune Magazine
National Female Leaders in Law
2015
- ✧ Martindale-Hubbell
AV Rating
1997–2014
- ✧ Kansas City Business Journal
Best of the Bar – Construction Law
2009–2014
- ✧ Equus Magazine
National Leaders in Equine Law
2013
- ✧ Kansas Minority, Woman and Small Business
Legislative Advisory Committee
2010–2012
- ✧ Enterprising Women
 - *National Small Business Owner – Companies up to \$1M*
 - *Business Woman of the Year*2012
- ✧ Women Impacting Public Policy
 - *National Member of the Year*
 - *Public Policy Advocate of the Year*2011
- ✧ Women Impacting Public Policy
Instant Impact Team Leader, MO/KS
2010–2011
- ✧ Kansas City Business Journal
Kansas City's Most Influential Businesswoman
2010
- ✧ State of Kansas
Woman Business Advocate of the Year
2009
- ✧ Longview Community College
Legacy Award
2009
- ✧ Kansas City, MO
First Female Appointee – Fairness in Construction Board
1996–2008
- ✧ Women Impacting Public Policy
Instant Impact Team Leader – Kansas
2008
- ✧ UMKC
Outstanding Alumni Achievement Award
2008
- ✧ Flourish / Oxygen / Time Warner
She Did What Award
2007
- ✧ NAWBO KC
Member of the Year
2007
- ✧ Women Impacting Public Policy
Advocate of the Year
2007
- ✧ Kansas City Business Journal
50 Most Influential Businesswomen
2007
- ✧ SBA Regional
Woman Business Champion of the Year
2007
- ✧ Kansas City Small Business Monthly
25 Under 25 Award
2003–2006
- ✧ Kansas City Council of Women Business Owners
Kudos to Heroes Award
2006
- ✧ UMKC Alumni Association
Overcoming the Odds Award
2003
- ✧ Turner School of Construction Management
Outstanding Teacher
2000–2005, 2011
- ✧ Kansas City Business Journal
Women Who Mean Business Award
2000–2001
- ✧ University of Missouri – Kansas City, Law Alumni
Decade Award – Outstanding Alumni Ten Year Out
2001
- ✧ Missouri Community College Association
Distinguished Alumni of the Year
1995

PUBLICATIONS

Peer Reviewed

- ⌘ "Diversity Programs in Federal Government Contracting"
ABA Forum on the Construction Industry Annual Program, Las Vegas, NV, April 27, 2012
- ⌘ "Chapter 12: Socio-Economic Issues in Government Contracting"
*Federal Government Construction Contracts
American Bar Association Forum on the Construction Industry, 2nd edition, ABA, 2010*
- ⌘ "Indefinite Delivery Indefinite Quantity Contracts"
Missouri Bar Construction Law Deskbook, 2004
- ⌘ "50 State Indemnification Statute Summary"
American Bar Association Forum on the Construction Industry, ABA Publishing February, 2003
- ⌘ "Indefinite Delivery Indefinite Quantity Contracts"
"Socio-Economic Issues in Government Contracting: The A, B, C's of Affirmative Action Compliance"
Federal Government Construction Contracts, ABA Forum on the Construction Industry, 2003
- ⌘ "Checking your IDIQ IQ"
22 Construction Lawyer 24 - Fall 2002
- ⌘ "Understanding and Using Indefinite Delivery Contracts: An Application Analysis"
Missouri Bar Construction Law Deskbook, Nov. 2000
- ⌘ "Building Regulations"
Missouri Bar Construction Law Deskbook, Nov. 2000
- ⌘ "Recent Developments in Lead Based Paint Abatement"
Construction Lawyer, Vol. 20, Iss. 4, October 2000
- ⌘ "City of Kansas City, Missouri Affirmative Action Technical Compliance Manual"
Rev. 11/1/96
- ⌘ "Building Regulations"
Chapter 6, Missouri Construction Law Practice Handbook Update - MoBar 1996
- ⌘ "Supervision, Rehabilitation and Liquidation of Troubled Insurance Companies"
Chapter 2, Missouri Insurance Practice Deskbook, 4th Edition - 1994 (coauthor)
- ⌘ "Subsequent Remedial Measures: An Analytical Model for Product Liability Cases"
26 TORT & INS. L.J. 74 - Fall, 1990 (coauthor)
- ⌘ "Casenote: City of Richmond v. J.A. Croson"
21 URB. LAW. 385 - Spring, 1989

Construction and General Business

- ⌘ "Contract Defenses and Obligations Under COVID 19"
farrislegal.net/contract-obligations-and-defenses-under-covid-19, April 18, 2020
- ⌘ "Organizing the Minority, Woman and Disadvantaged Business Entity"
NBI Legal Seminars, Overland Park, KS, June 22, 2017
- ⌘ "Pitfalls of the Certification Process"
Department of Energy Federal Contracting Symposium, Marriott Crown Center Kansas City, MO, May 18, 2017
- ⌘ "Federal Procurement Fails to Make the Grade"
Thinking Bigger Business Media, October 2013
- ⌘ "Residency Requirements Challenged Under Privileges & Immunity Clause"
Builder's Association of Greater Kansas City E News Bulletin, July 30, 2013
- ⌘ "8A May be A-OK for Your Business"
Thinking Bigger Business Media, March 2013
- ⌘ "Dollars on the Table - The Benefit of Local Certifications"
Thinking Bigger Business Media, February 2011

PUBLICATIONS (CONT.)

- ❖ "Avoiding Certification Boobytraps"
Thinking Bigger Guide for KC Entrepreneurs, p. 73, 2010/2011 edition
- ❖ "Lily Ledbetter Fair Pay Act of 2009"
Flourish Magazine, March 2009
- ❖ "AARP Launches Auto-IRA Plan in Kansas City"
Flourish Magazine, May 2009
- ❖ "The ARRA – Economic Stimulus Act: Show Me The Money"
Flourish Magazine, July 2009
- ❖ "Creation of Metro Kansas City Women's Business Roundtable"
Flourish Magazine, January 2009
- ❖ "Growing a Business: Federal Certification Criteria"
Kansas City Small Business Monthly Entrepreneurs Guide, 2008–2009
- ❖ "Kansas Unveils Details on New Minority/Women Business Enterprise Program"
Kansas City Small Business Monthly, September 6, 2008
- ❖ "Policy at Work: Kansas Women Business Owners Recognized Nationally for Policy Work"
Flourish Magazine, September 2008
- ❖ "Policy Rocks: Kansas Executive Order 08-08"
Flourish Magazine, July 2008
- ❖ "M/WBE Certification: Show Me That Money!"
Flourish Magazine, May 2008
- ❖ "SBA Delivers Lump of Coal to Women Business Owners"
Kansas City Small Business Monthly, January 13, 2008
- ❖ "Open Mike: Women Business Owners Face Continuing Uncertainty in Federal Procurement"
KC Small Business Monthly, July 2007
- ❖ "Ten Rules for Staying Out of Court"
KC Small Business Monthly, July 2006
- ❖ "Nuts and Bolts of Missouri / Kansas Mechanics Lien Laws"
KC Small Business Monthly, April 2006
- ❖ "Is MBE/WBE/DBE Certification Really Worth the Hassle?"
KC Small Business Monthly, June 2005
- ❖ "ADR – A Cost Efficient Alternative to Litigation"
KC Small Business Monthly, April 2005
- ❖ "Risk Management Through Corporate Documentation"
KC Small Business Monthly, February 2005
- ❖ "Missouri's Affirmative Action Program Under Attack!"
KC Small Business Monthly, February 2005
- ❖ "Managing Risk in Business Communications"
Small Business Monthly, November 2004
- ❖ "Avoiding Legal Landmines in Tenant Liens"
Small Business Monthly, July 2004
- ❖ "Promoting Women Owned Businesses in Public Sector Contracting"
NAWIC Plumblines, December 2002
- ❖ "Differing Site Conditions"
Husch Breakfast Seminar Series, Kansas City, September 19, 2002
- ❖ "Developing Issues on Lead Paint in Construction"
Husch Breakfast Seminar Series, Kansas City, June 13, 2002

PUBLICATIONS (CONT.)

- ✦ "Power in Prompt Payment Statutes"
Kansas City and St. Louis Business Journals, April 29–May 3, 2002
- ✦ "Choosing the Right Business Structure"
Kansas City Small Business Monthly, April 2002
- ✦ "The Power of Mentoring"
Kaufmann Foundation WWMB Journal, March 2002
- ✦ "Learning the ABC's of MBE Certification"
Small Business Monthly, January 2002
- ✦ "Testing your IDIQ IQ: Indefinite Delivery Indefinite Quantity Contracts"
Modern Builder, October 2001
- ✦ "Alice in Preference Land: A Review of Affirmative Action in Public Construction"
The Construction Lawyer, ABA Forum on the Construction Industry, Vol. 21, No. 4, Fall 2001
- ✦ "When Funny Isn't Funny Anymore: Internet Liabilities in the Workplace"
Modern Builder Vol. 54, Issue 4 (Jul.-Aug. 2001)
- ✦ "Lead Based Paint: Developing Theories of Liability"
Kansas City Construction Safety Group, June 2001
- ✦ "Construction Risk Management"
Turner Construction Company Construction Management Course, Kansas City, March 2001
- ✦ "Construction Contracting Tips"
Minority Contractors Association, Kansas City, February 2001
- ✦ "Job Order Contracting"
Law Seminars International, Kansas City, MO April 13, 2000
- ✦ "Understanding & Applying Federal and State Prompt Payment Acts"
Lorman Seminars, Kansas City, March 28, 2000
- ✦ "Construction Contracting and the Three Blind Mice: Prompt Payment, Indemnification, and Pay if Paid Clauses"
RIMS Association, Kansas City, April 2000
- ✦ "Contract Law for Paralegals"
Kansas City Paralegal Assn., Kansas City, MO, September 1999
- ✦ "Understanding the Federal, Missouri and Kansas Prompt Payment Acts"
Lorman Seminars, Kansas City MO, May 1999
- ✦ "Defending Construction Claims"
Law Seminars International, Kansas City, MO, April 1999
- ✦ "Contracts and the Law"
Construction Management Training Program, Turner Construction Company, March 24, 1999
- ✦ "Construction Disputes and Prompt Payment Acts: A Risk and Benefit Analysis"
Builders Association of Greater Kansas City Seminar, February 24, 1998
- ✦ "Missouri's Prompt Pay Act: A Roll of the Dice"
Modern Builder, February 1998
- ✦ "Risk Management Through Contract Negotiation and Written Communication: Or How To Create a Most Excellent Paper Trail"
Mo-Kan Environmental Balancing Board Recertification Seminar, September 26, 1997
- ✦ "The Supreme Court's Impact on Affirmative Action in Public Contracting: What's Going On Here?"
MBE/WBE/DBE Construction & Design Contracting, MoBar 1997
- ✦ "Introducing 960063: Kansas City, Missouri's New Affirmative Action Ordinance"
Modern Builder (July/August 1996)
- ✦ "KC's New Affirmative Action Ordinance"
Plumbines, Vol. 32, Issue 8, May 1996
- ✦ "Supreme Court Alters Playing Field for Affirmative Action"
Modern Builder, July/August, 1995 (S. Botts / D. Farris)

PUBLICATIONS (CONT.)

- ✦ "Beware of Front Companies"
Modern Builder, May/June, 1995 (S. Botts/ D. Farris)

Equine, Veterinary, Agricultural and Biotech Publications

- ✦ "Keeping It Covered: Plugging Those Insurance Coverage Gaps"
Veterinary Management Magazine, Active Interest Media, 2018
- ✦ "Plugging the Leaking Profit Margin"
Veterinary Management Magazine, Active Interest Media, 2018
- ✦ "Alternative Dispute Resolution: A Viable Alternative"
Stable Management Magazine, Active Interest Media, 2018
- ✦ "The Hole That Swallowed the Horse: Insurance Gaps"
Stable Management Magazine, Active Interest Media, 2018
- ✦ "Learn Your Lien Laws"
Stable Management Magazine, Active Interest Media, June 2017
- ✦ "Good Contracts Keep You Out of Court"
Stable Management Magazine, Active Interest Media, April 2017
- ✦ "Clarifying Compounding: A Regulatory Summary"
Veterinary Management Magazine, Active Interest Media, February 2017
- ✦ "Good Samaritan Acts: Or Does Any Good Deed Go Unpunished?"
Veterinary Management Magazine, Active Interest Media, December 2016
- ✦ "On a Handshake – and a Prayer: Verbal Agreements in the Equine Industry"
Stable Management Magazine, Active Interest Media, January 2016
- ✦ "Hot About Helmets – To Wear or Not to Wear ASTM Safety Headgear"
Better Horses Magazine, June 2015
- ✦ "Emerging Veterinary Liability Trends"
Boehringer-Ingelheim Vetmedica Practice Series, Orlando, Tampa and Jacksonville, FL, February 2015
- ✦ "Issues in Equine Law"
NATRC National Convention Kansas City, MO, February 21, 2015
- ✦ "The Horrors of Hauling"
Better Horses Magazine, February 2015
- ✦ "Horse Sense 101: Managing the Risks"
Kansas Horse Council and K State School of Veterinary Medicine, Manhattan, KS, November 8, 2014
- ✦ "Practical Equine Risk Management" & "That Confounding Compounding!"
Merial Ltd. & Super Trainers Summit; Lake Tahoe CA, November 4, 2014
- ✦ "Practical Equine Risk Management" & "That Confounding Compounding!"
Merial Ltd. & MWI Veterinary Supply Conference; Las Vegas, NV, October 17, 2014
- ✦ "Practical Equine Risk Management" & "That Confounding Compounding!"
Merial Ltd. & AQHA Champions Summit, Marco Island, FL, August 26, 2014
- ✦ "Compounding Regulatory & Litigation Update"
Kansas State University Masters of Agribusiness Program, Olathe, KS, August 5, 2014
- ✦ "Practical Equine Risk Management" & "That Confounding Compounding!"
Merial Ltd. & AQHA Champions Summit, Nashville, TN, May 19-21, 2014
- ✦ "Practical Equine Risk Management" & "That Confounding Compounding!"
Merial Ltd. & AQHA Champions Summit, Napa, CA, May 14, 2013
- ✦ "Emerging Veterinary Liability Trends – FL / GA"
NEVMA CEU Summit, Jacksonville, FL, September 14, 2013

PUBLICATIONS (CONT.)

- ❖ "Beware the Impulsive Partnership"
Purina Mills BETTER HORSES MAGAZINE, Summer 2013
- ❖ "Mediation – Or Using Horse Sense to Resolve Disputes"
Purina Mills BETTER HORSES MAGAZINE, Spring 2013
- ❖ "Emerging Veterinary Liability Trends"
Merial Pharmaceuticals / AQHA Master Horseman Summit, Napa, CA (May 14, 2013)
- ❖ "Compounding Conundrums"
Kansas Bioscience Authority Annual One Health Summit , Overland Park, KS, March 26, 2012
- ❖ "Shut Your Mouth – Computer: Defamation in the Internet Age"
Central States Horseman, Fall 2011
- ❖ "Pitiful Partnerships and How to Avoid Them"
Central States Horseman, Spring 2011
- ❖ "Missouri Mounted Patrol Searcy & Rescue Legal Presentation"
Missouri Mounted Patrol, Lees Summit, March 6, 2010
- ❖ "Missouri Equine Liability Act Case Law Summary"
Hoofbeats, Missouri Horse Council, June 2008
- ❖ "When Bad Things Happen – Planning for Business Succession in the Face of Disaster"
Equine Veterinary Management, Winter 2006
- ❖ "All Settled – The Use of Alternative Dispute Resolution in Equine Malpractice Cases"
Equine Veterinary Management, Spring 2006
- ❖ "Internet Protocol"
Equine Veterinary Management, Summer 2006
- ❖ "Missouri's Equine Activity Liability Act: An Update"
Hoofbeats, Missouri Equine Council, August 2005
- ❖ "The Compounding Conundrums: What You Need to Know About Pharmaceutical Drug Compounding"
Equine Veterinary Management, Summer 2005
- ❖ "Diagnosing your Business Requirements"
Equine Veterinary Management, Winter 2005
- ❖ "Managing Veterinary Malpractice"
Equine Veterinarian Management, Spring 2005
- ❖ "The Horrors of Hauling, or Are You Really Insured?"
Purina Checkerboard, Winter 2004
- ❖ "Diagnosing Your Business Requirements"
Equine Practice Management, Vol. 1, Issue 1, December 2004
- ❖ "ADR in Equine Disputes"
Purina Checkerboard, Fall 2004
- ❖ "No Horseplay! An Overview of Equine Law"
@Law, Vol. 53, Issue 2, Fall 2004
- ❖ "Volunteer Protection Act"
Purina Checkerboard, Summer 2004
- ❖ "Breeding Boondoggles"
Purina Checkerboard, Spring 2004
- ❖ "Regulated to Death: Humane Equine Euthanasia Regulations"
Purina Checkerboard, Winter 2003
- ❖ "Is Export Really an Option?"
Purina Checkerboard, Vol. 4, Issue 2, Spring 2003

PUBLICATIONS (CONT.)

- ❖ "Equine Activity Liability Acts: How They Affect Associations and Sponsors"
Equisure, March 2003
- ❖ "Horses, Homeowner Associations and Liability"
The Missouri Equine Council Masthead, February 2003
- ❖ "Volunteer Protection Act: Statutory Protection for Equestrian Volunteers"
Kansas City Dressage Society, May 2002
- ❖ "Stallion Syndication: A Worthwhile Structure for the High Dollar Horse"
Hoofbeats, TN, April 2002
- ❖ "Choosing the Right Business Structure"
Hoofbeats, TN, April 2002
- ❖ "Tax and Business Issues for the Equine Professional:"
William Woods College, Columbia, MO, April 16, 2002
- ❖ "ABC's of Equine Contracting"
Purina Mills Equine Seminar Series, February 2002
- ❖ "Equine Law Seminar"
Purina Mills/Saddle & Sirloin Club, Kansas City, MO, February 9, 2002
- ❖ "Equine Law"
MoKan Carriage & Driving Society, January 19, 2002
- ❖ "Equine Law & Business Seminar"
Tennessee Horse Council, TN, January 19, 2002
- ❖ "Forbidden Substance, But Who Knows the Rules"
Purina Checkerboard, January 2002
- ❖ "Show Me The Money: How To Collect Those Equine Bills"
Hoofbeats, TN, January 2002
- ❖ "Equine Sales & Disclosure Laws: The Effect of the *Don't Ask, Don't Tell Policy*"
Hoofbeats (TN Aug. 2002)
- ❖ "Legal Implications for the Equestrian Trail User"
Central Exchange Horse Lovers Group, November 16, 2001
- ❖ "Equine Activity Liability Acts"
Hoofbeats, TN, August 2001
- ❖ "Developing Liability Issues for the Equine Service Industry-Farrier and Veterinarian"
American Farriers Association National Convention, Kansas City, March 2, 2001
- ❖ "An Equine Business Health Check-Up"
Horse Professional Magazine, February 2000
- ❖ "Equine Activity Liability Act"
Kansas Equifest, February 1999
- ❖ "Legislative Liability Limitations for the Equine Industry"
National Symposium on Multiple Trail User Conflicts, Clemson University, Clemson, SC, October 1998
- ❖ "So Sue Me-Just Hope My Liability Waiver is Working"
Cutting Horse World Web, June 1998
- ❖ "Volunteers Enjoy New Protection under Volunteer Protection Act"
Equi-Law Journal, June 1998 (D Farris / M Beethe, coauthors)
- ❖ "Stallion Syndication: A Worthwhile Structure for the High Dollar Horse!"
Equi-Law Journal, June 1998
- ❖ "Horse Sales & Disclosure Laws: How Much Is Enough"
Equi-Law Journal, January 1998
- ❖ "Powerful Tools for Fee Collection"
Equi-Law Journal, September 1997 (D. Farris/M. Beethe, co-authors)

PRESENTATIONS, TRAINING, LEGISLATIVE

- ❖ Presenter: "Pitfalls of WBE Certification"
Department of Energy 17th Annual Federal Contracting Symposium, Marriott Crown Center, Kansas City, MO, May 18, 2017
- ❖ Presenter: "Risk Management: The Known Dangerous Horse/Rider"
NATRC Board of Directors, Kansas City, MO, November 12, 2016
- ❖ Presenter: "Taking Care of Business Parts I and II; Managing your 501C3 Compliance Issues"
National Coalition of State Horse Council Meeting, Kansas City, MO, October 28-30, 2016
- ❖ Presenter: "Stable Risk Management"
Kansas Horse Council Regional Meetings, Colby, Kansas Community College, March 1-2, 2016
- ❖ Presenter: "Stable Risk Management"
Kansas Horse Council Regional Meeting, Wichita, KS, June 2, 2016
- ❖ Program Chair: *Women Impacting Public Policy, "Access to Capital or Overcoming the Psychology of Small"*
Kauffman Foundation, White House and Women Impacting Public Policy, October 15-16, 2012)
- ❖ Presenter: *Women Impacting Public Policy and Women's Business Center Joint Meeting, "Mindfulness in Female Leadership Development & Dispute Resolution"*
Johnson County Economic Development Center, Overland Park, KS, June 2013
- ❖ Presenter: *Zoetis, Inc., "What You Need to Know About Rabies Vaccines"*
AAEP National Convention, San Antonio, TX, November 15-18, 2017
- ❖ Boehringer-Ingelheim Vetmedica, Inc. Equine Practitioner Series: "Emerging Veterinarian Liabilities and Compounding"
 - *BIVI/CEVA: "The Big One", Florida Georgia Veterinary Medical Association CEU Conference Jacksonville, FL, January 22, 2017*
 - *BIVI/CEVA Florida Georgia Veterinary Medical Associations CEU Conference Jacksonville, FL, January 22, 2016*
 - *BIVI/CEVA Florida Georgia Veterinary Medical Associations CEU Conference Orlando, Tampa & Jacksonville, FL, February 2015*
 - *BIVI/CEVA Florida Georgia Veterinary Medical Association CEU Conference, Crowne Plaza Conference Center, Jacksonville, FL, September 14, 2013*
 - *BIVI Equine Training Conference, Rough Creek Lodge, Glen Rose, TX, January 11, 2012*
 - *BIVI Equine Training Conference, Indianapolis, IN, November 2, 2011*
 - *BIVI Equine Training Conference, Columbus, OH, November 1, 2011*
 - *Louisiana Veterinary Medical Association, Shreveport, LA, September 26, 2011*
 - *2011 Hambletonian AAEP Veterinary Conference, East Rutherford, NJ, August 5, 2011*
 - *7th Annual Summer Equine Conference, Oklahoma Veterinary Medical Association, Oklahoma City, OK, July 22, 2011*
 - *BIVI Equine Training Conference, Gruene, TX, June 24, 2011*
 - *BIVI Equine Training Conference, Kansas City, MO, September 29, 2010*
- ❖ Merial Pharmaceuticals Ltd Educational Series:
 - *"Drug Compounding and Emerging Veterinary Liability Trends", Resort at Squaw Creek, Tahoe, CA, June 5-6, 2017*
 - *"Drug Compounding and Veterinary Risk Management", Merial Performance Horse Symposium Ft. Myers, FL February 27-28, 2017*
 - *"Animal Health Compounding: Developing Trends", AAEP Wet Lab, Orlando, FL, December 2-4, 2016*
 - *"Killer Contract Clauses and Compounding Clarifications", Merial Champions Summit – Morgan Horse Association, Providence, RI, November 6-7, 2016*
 - *"Killer Contract Clauses and Compounding Clarifications", Merial Champions Summit-Eventing; Lake Tahoe, CA, October 30 November 1, 2016*
 - *"Clarifying Compounding", Big Sky Big Ideas Veterinary Symposium, Patterson Veterinary Supplies, Big Sky, MT, October 24-25, 2016*
 - *"Killer Contracting Clauses & Compounding Clarifications", Merial Champions Summit, The Inn at the Biltmore, Asheville, NC, September 27-29, 2016*
 - *"Veterinary Risk Management", Merial Performance Horse Symposium, Nashville, TN, July 19-21, 2016*
 - *"Compounding Conundrums" and "Veterinary Risk Management", Napa, CA, May 25-26, 2016*
 - *"Racetrack Risk Management", Henry Schein Animal Health Symposium Ft. Lauderdale FL February 2016*
 - *"Equine Risk Management", NRHA Winter Meeting Oklahoma City, OK January 20, 2016*
 - *"Compounding Conundrums", Equine Gastric Health Symposium & Wet Lab, Las Vegas, NV December 3, 2015*
 - *"Race Track Risk Management" Lake Placid, NY November 6, 2015*

PRESENTATIONS, TRAINING, LEGISLATIVE (CONT.)

- "Equine Stable Risk Management and Clearing those Compounding Conundrums", *Lake Tahoe, November 2, 2015*
- "Compounding Conundrums", *Florida Veterinary CEU Marco Island, November 2015*
- "VMG II Summer Meeting, Managing Your Risks on the Prepurchase Exam", *Copperopolis, CA, September 7, 2016*
- "Equine Veterinary Liability Trends", *Merial Veterinary Symposia (Napa, CA; Fort Worth, TX and Asheville, NC, May/June 2015*
- "Veterinary Liability Trends", *Merial Pharmaceuticals Ltd. Equine Veterinary Symposia, Napa, CA, May 29, 2015*
- "Veterinary Liability Trends", *Merial Pharmaceuticals Ltd. Equine Veterinary Symposia, Fort Worth, TX, June 4, 2015*
- "Veterinary Liability Trends", *Merial Pharmaceuticals Ltd. Equine Veterinary Symposia, The Biltmore, Asheville, NC, June 11, 2015*
- "Emerging Veterinary Liability Trends", *Merial Pharmaceuticals / AQHA Master Horseman Summit, Napa, CA, May 14, 2013*
- "Compounding Conundrums", *Merial Pharmaceuticals Ltd. / AQHA Master Horseman Summit, Las Vegas, NV, October 17, 2014*
- "Compounding Conundrums", *Merial Pharmaceuticals Ltd. / AQHA Master Horseman Summit, Marco Island, FL, August 26-27, 2014*
- "Practical Equine Risk Management", *Merial Pharmaceuticals Ltd. / AQHA Master Horseman Summit, Nashville, TN, May 19-21, 2014*
- ❖ Farris Law Firm Breakfast Series:
 - "Updates in Employment Law", *September 15, 2011*
 - "Federal Certifications and Programs", *July 14, 2011*
 - "Women Owned Small Business Contracting 8M Program", *June 13, 2011*
 - "If I Die Before I Wake: Contingency Planning for the Small Business Owner", *May 10, 2011*
 - "Missouri and Kansas Prompt Payment Acts - Are They Working?", *March 2011*
 - "Social Media and Marketing", *April 2010*
- ❖ Presenter: "Powering Up the Women's Federal Procurement Program"
U.S. Department of Energy 12th Annual Small Business Expo, Honeywell, Kansas City, MO, May 11, 2011
- ❖ National Keynote Speaker: *Women Impacting Public Policy 8M Celebration*
Washington, DC, February 11, 2011
- ❖ Chairperson: *Kansas Minority/Women/Small Business Coalition*
Topeka, KS (2007 to current date), working on initiative resulting in Executive Order 08-08, now aimed to codify via statutes as Kansas Small, Minority and Women Business Act, including committee drafting, review, modifications, sponsorships and legislative testimony aimed for January 2013 introduction)
- ❖ Witness: *SBA Pension Roundtable on Automatic IRAs*
Washington DC, April 24, 2009; July 19, 2009; October 25, 2009
- ❖ National Co-Chair: "The Construction Contracts Program: Understanding and Negotiating The Clauses in the New Industry Form Documents"
American Bar Association Forum on the Construction Industry, Indianapolis, Las Vegas, Orlando, Philadelphia, San Francisco, November 6, 2008
- ❖ Presenter: "Leaving Dollars on the Table? Why Should YOU Be M/WBE Certified?"
NAWBO-KC, April 2008
- ❖ Program Moderator: "On Eagle's Wings: Women, Policy and Politics"
Ewing M. Kauffman Foundation and 16 Kansas City Womens Business Organizations, February 13, 2008
- ❖ Committee Member: *U.S. Senate Small Business sub-task force committee*
via Senator John Kerry/Senator Olympia Snowe, re: Womens Equity In Contracting Act PL 106-554., 2008
- ❖ Witness: *U.S. House Representatives Small Business Committee*
on behalf of Women Impacting Public Policy, RE: Public Law 106-554 "Women's Equity in Contracting Act", January 2008
- ❖ Presenter / Emcee: "Public Policy: Why Should We Care"
Sponsored by Missouri and Kansas Womens Business Centers, NAWBO-KC, and Kansas City Council of Women Business Owners, April 11, 2007
- ❖ Presenter: "Building Your Leadership Voice"
NAWBO National Convention, Washington DC, February 26, 2007
- ❖ Presenter: "Fundamentals of Construction Law"
ABA Forum on the Construction Industry, Kansas City, Missouri, November 2, 2006
- ❖ Presenter: "Nuts and Bolts of M/WBE Certification"
NAWBO (Rockhill Tennis Club, Kansas City, MO, September 13, 2006

PRESENTATIONS, TRAINING, LEGISLATIVE (CONT.)

- ❖ State Representative: *Consortium of M/WBE organizations*
Represented groups in meeting with Missouri Governor Matt Blunt and attorney general Jay Nixon 2/15/05 regarding temporary suspension of Missouri's affirmative action program via legal challenge. Prepared a written legal analysis of the litigation, relevant legal authority and strengths and weaknesses of the state's existing program, as well as the group's proposal for a resolution which would avoid costly litigation and allow the program to be easily modified and reactivated. Suggestion ultimately followed by the State which settled the litigation within six months of the meeting. Groups represented included: NAWBO (National Association Women Business Owners), Minority Supplier Development Council; KC Council of Women Business Owners; Minority Contractors Association; Women Construction Owners and Executives; National Association Women in Construction.
- ❖ Pro bono Training: *Kansas Womens Business Center*
on D/WBE Certifications Forms, Processes and Regulations to enable Kansas Womens Business Center to offer certification training and assistance to its members, 2005–2006
- ❖ Presenter: "Equine Insurance and Liability Issues"
co-sponsored with Agririsk Insurance Services, Inc., Saddle & Sirloin Club "Horsin' Around" Equine Seminar Series, June 7, 2004
- ❖ Presenter and Corporate Sponsor: "Contracts and the Law", Turner Construction Company Construction Management Course
March 1998–2006, 2010–2011 & "Most Popular Presenter Award 1998–2005 and 2011, Kansas City, MO
- ❖ Presenter: *ABA Forum on the Construction Industry, "Construction Law Basics"*
St. Louis University School of Law, November 2003
- ❖ Presenter: "50 State Equine Liability Law Summary", Purina National VIP Seminar
St. Louis, MO, June 2003
- ❖ Panelist: "Women Business Owner Symposium"
sponsored by the Honorable Christopher Bond, St. Louis, Missouri, October 2002
- ❖ Presenter: "Missouri WBE Utilization & Issues"
for National Association of Women Business Owners before the Honorable Catherine Hanaway, Missouri House of Representatives, December 5, 2001
- ❖ Presenter: *National Business Institute, "Ethical Considerations for the Construction Lawyer – Advanced Construction Law"*
Kansas City, MO, December 4, 2001
- ❖ Presenter: *Lorman Seminars, "Can This Job Be Saved: Creative Strategies for Project Completion and Litigation Avoidance in Kansas & Missouri"*
Kansas City, MO, October 5, 2001
- ❖ Presenter: "Developing Issues with Lead Based Paint, Kansas City Construction Safety Group"
Kansas City, MO, June 2001
- ❖ Presenter: "Alice in Contracting Land: Affirmative Action in Government Contracting"
American Bar Association Forum on the Construction Industry Spring Conference, New Orleans, LA, April 26–27, 2001
- ❖ Presenter: *Minority Contractors Association Spring Meeting*
Kansas City, February 2001
- ❖ Presenter: *Law Seminars International, Inc., "Task Order Contracting"*
Kansas City, MO, April 13, 2000
- ❖ Presenter: *Lorman Seminars, "Protecting Your Construction Receivables – The Federal, Missouri and Kansas Prompt Payment Acts"*
Kansas City, MO, March 28, 2000 & April 24, 1999
- ❖ Presenter, *National Lead Paint Symposium, "Developing Issues in Lead Paint Litigation"*
St. Louis, MO, May 17, 1999
- ❖ Presenter, "Construction Disputes and Prompt Payment Acts"
Builder's Association Seminar, Kansas City, MO, February 24, 1998
- ❖ Presenter, "Risk Management Through Contract Negotiation & Written Communication, or How To Create A Most Excellent Paper Trail"
MO-KAN Environmental Balancing Board Re-Certification Seminar; September 26, 1997, Kansas City, MO
- ❖ Presenter, "Impact of Croson and Adarand"
MBE/WBE/DBE Construction and Design Contracting Seminar, Missouri Bar Association, St. Louis, MO, March 7 and Kansas City, MO, March 21, 1997

PRESENTATIONS, TRAINING, LEGISLATIVE (CONT.)

- ❖ Commencement Speaker, Longview Community College
May 1996
- ❖ Seminar Moderator: "Prequalification Criteria"
Minority Enterprise Development Week, Kansas City, MO, October 5, 1995
- ❖ Seminar Moderator: "After Adarand"
Kansas City, MO, September 22, 1995
- ❖ Keynote speaker: *Kansas City Women's Consortium Political Caucus
Central Exchange, March 1995*
- ❖ Keynote speaker: *Longview Community College, 25th Anniversary Celebration, 1994*

CIVIC, BAR AND RELATED ACTIVITIES

- ❖ Heartland Therapeutic Riding Bucyrus KS, *Board of Directors 2016–Present*
- ❖ Kansas Center for Research and Learning, University of Kansas; Lawrence, KS, *Board of Trustees – Elect, 2013–2014 term*
- ❖ American Bar Association
 - *National Advisory Board, 2006–2007*
 - *Construction Law Section, 1992–Present*
 - *Tort and Insurance Practice Section, 1992–Present*
 - *Public Contracts and Law Section, 2005–Present*
 - *Forum on the Construction Industry, 1992–Present*
 - *Plenary Speaker, Annual Meeting 2012 "Federal Contracting Programs"*
 - *National Steering Committee for the Forum on the Construction Industry Chairperson, Div. 10, Environmental & Legislative (2004-2008)*
Increased division membership by 300%; created three national list serves under Division 10 administration, enabling immediate communication between the Forum's governing committee and representatives on 50 state basis to identify proposed or recently enacted legislation impacting the commercial and residential construction arena.
 - *Co-Chair, Annual Program, 2007*
 - *Regional Program Co-Chair, "Contract Documents", 2008*
 - *Technology Liaison, 1999–2004*
 - *National Membership Committee, 2001–2004*
- ❖ The Missouri Bar Association
 - *Insurance Law Committee, 1992–1998*
 - *Construction Law Committee, 1992–Present*
 - *Vice-Chair, Construction Law Committee, 1997–1999*
 - *Chairperson, Construction Law Committee, 1999–2001*
- ❖ Kansas Bar Association, *Construction Law Section 1995–Present*
- ❖ Kansas City Metropolitan Bar Association
 - *Chairman, Construction Law Committee, 1998–1999*
 - *Vice Chair, Construction Law Committee, 1997–1998*
 - *Construction Law Committee, 1993–Present*
 - *Law School Committee, 1991–1993*
- ❖ American Arbitration Association, *Regional Advisory Council Board Member 2000–2002*
- ❖ Equine Law Practitioners, *Member 1998–Present*
- ❖ University of Kentucky – Equine Law Conference, *Presenter 2000*
- ❖ Kansas City Architectural Foundation, *Board of Directors 2001–2002*
- ❖ Central Missouri State University, *Board Member, CMSU Construction Technology Management Advisory Board, 1998–2002*
- ❖ University of Missouri – Kansas City School of Law
 - *Law Foundation Nominating Committee, 2001*
 - *Alumni Association Board of Directors, 1994–1997; 2001–2004*

CIVIC, BAR AND RELATED ACTIVITIES (CONT.)

- Vice President, Alumni Association Board of Directors, 1995–1996
- Chairperson, Law School Liaison Committee, 1995–1996
- Chairperson, Membership Committee, 1996–1997
- ⌘ University of Missouri – Kansas City School of Arts and Sciences
 - Alumni Board of Directors, 1992–1994
 - Secretary, Board of Directors, 1994
 - Alumni Services Board of Directors, 2000–2003
- ⌘ University of Missouri – Kansas City Women’s Council
 - Board Member, 1999–2004
 - Executive Committee, 2000–2004
 - Secretary, 2000–2001
- ⌘ National Association of Women Business Owners (NAWBO), Board Member, Public Policy Chairperson, 2005–2009
 - Developed written public policy agenda and benchmark analysis for 2006/2007 focusing on:
 - a. Education and training of members concerning understanding and becoming effectively active in the political arena
 - b. National training concerning recognition and development of members’ leadership skills and voice
 - c. Coordinated support of new or pending legislation concerning small business ownership, access to capital, and affordable employee health care.
 - d. Creation of new business woman to high school/college young adult women mentoring program, POP (Potential of Pink). Program includes organized mentoring activities, including training, shadowing opportunities and scholarships for the development of young women business owners and political leaders.
 - e. Creation of Womens Business Roundtable consisting of quarterly meetings between executives of sixteen womens business organizations.
- ⌘ Women Impacting Public Policy
 - National Member of the Year, Washington, DC, October 12, 2011
 - Public Policy Advocate of the Year 2009
 - Member 2001–Present
 - National Partner 2006–Present
 - Member, Executive Advisory Board 2009–Present
 - Instant Impact Team: Kansas Leader 2006–Present
 - State Representative, WIPP (Women Impacting Public Policy) Kansas Instant Impact Team Leader: Legislative Meetings with Kansas Senators Sam Brownback, Pat Roberts, Representative Dennis Moore September 2006 – 2008, and Senator Moran and Rep. Yoder on following legislation: Access to Capital for Entrepreneurship Act 2006 (H.R. 5198; SBA Reauthorization Act S 3778; and Small Business Health Care Plan Small Business Health Plan (SBHP) Legislation (S. 1955, H.R. 525); legislative communications network for State of Kansas on local and national level, women procurement under 8m Womens Equity in Contracting Act..
- ⌘ Kansas City Council Women Business Owners, Member 2001–2010
 - Assisted Executive Director Nancy Zurbuchen concerning education of constitutional parameters of sustainable affirmative action programs; advisory services concerning Ms Zurbuchen’s position as alternate member to the City’s Fairness in Construction Board; worked with Ms. Zurbuchen in identifying City ordinance calling for establishment of similar board for monitoring non-construction contracts and assistance in meeting preparations to encourage the ultimate creation of this board; meetings with Council members and other M/WBE organizations in the Kansas City metropolitan area on all aspects of affirmative action; worked with Ms. Zurbuchen and the Council relative to the creation of an identification and monitoring system for M/WBE businesses through the State of Kansas. (Currently no formalized tracking except for DOT projects); coordinated multiple legislative meetings and preparation of written position papers for State of Missouri senators and representatives concerning procurement opportunities and issues related to women owned businesses.
- ⌘ State of Kansas Minority/Women Legislative Advisory Council re: Kansas Minority/Woman/Disadvantaged/Small Business Act Member (2009–2010)
- ⌘ Unified Government Wyandotte County / Kansas City Kansas, Board Member, Fairness in Contracts Board 2009–Present
- ⌘ Central Exchange, Member 1995 to present
 - Committee Member Women in Politics
 - Committee Member Strategic Initiatives, 2008
- ⌘ Womens Political Caucus, Member 2007–Present

CIVIC, BAR AND RELATED ACTIVITIES (CONT.)

- ❖ E Women Network, *Member 2007–2008*
- ❖ Women's Chamber of Commerce of Greater Kansas City, *Member 1993–1996*
Board of Directors (1994)
- ❖ National Association of Women in Construction, *Member 1994–2004, 2008*
 - *National Speakers' Bureau, 1994–Present*
 - *WBO/WBE/MBE/DBE Council, 1995–2004, 2008*
 - * *Served as formal representative of NAWIC on City of Kansas City's Fairness in Construction Board; Assisted NAWIC in the preparation and presentation of an issue summary before SBA Director Hector Barreto concerning ongoing difficulties in government procurement impacting minority and women owned construction companies; served as volunteer and financial sponsor of Block Kids and Crayon to Cad, two programs designed to introduce grade and high school youth to design and construction activities through a formal curriculum capped by a local competition.*
- ❖ Women Construction Owners and Executives, *Member 1994–2008, 2010–Present*
Represented WCOE and NAWIC on City of Kansas City's Fairness in Construction Board. Board reviewed all city construction procurements before bid to analyze work scope, availability of M/WBE companies capable of performing said scopes, and development of recommended goals on a project by project basis. During tenure on board, developed an Affidavit of Intended Utilization and an Affidavit of Final Utilization form ultimately adopted by the City to better identify and control unjustified M/WBE scope reductions after contract award.
- ❖ Athena PowerLink, *Advisory Board Panelist, 2002–2004*
- ❖ Small Business Monthly, *Advisory Board, 2001–2003*
- ❖ Small Business Monthly "25 Under 25", *Judge, 2003–2008*
- ❖ Girls Scouts of America Capital Campaign, *Board of Directors, 2001–2004*
- ❖ Longview Horse Park, *Fundraising Committee, 2002–2004*
- ❖ Saddle & Sirloin Club Kansas City, MO, *Board of Directors, 2002–2004*
- ❖ Jenny Mitchell Kellogg Circle Legal Assn., *Member 1995–1999*
- ❖ National Education Center for Women in Business, *Member 1995–1997*
- ❖ City of Kansas City, Missouri, Fairness in Construction Board, *Board Member, March 1994–April 1996*
- ❖ City of Kansas City, Missouri, Small Business Bonding Task Force Committee. Chair: The Honorable Charles Wheeler.
 - *Board Member 1994–1995*
 - *Co Chair 1995*
- ❖ Builders Association of Greater Kansas City, MO
 - *Member 1996–Present*
 - *Presenter 1996–Present*
- ❖ Association of General Contractors, *Associate Member 1996–Present*
- ❖ Girls to Women, *Member, Advisory Board, Expansion Team, 1998–1999*
- ❖ Association of Women Lawyers, *Member, 2000–Present*